



transform with
SPEED

LIVE IN 90 DAYS: A Different Standard for Oracle Transformation

Introduction

Most transformation programmes don't fail — they stall.

Too many workstreams.

Disconnected priorities.

No single view of value.

Technology gets implemented.

But outcomes remain unclear.

At Sarrisco, we take a different approach.

We focus on one objective:

A fully operational back office — live in 90 days.

The Problem with Traditional Transformation

Enterprise transformation has become overly complex.

What should be a structured progression often turns into:

- Fragmented delivery across multiple teams
- Competing priorities with no unified direction
- Long timelines with delayed value realisation

The result?

Activity increases.

But clarity doesn't.

And without clarity, transformation cannot deliver measurable value.

Our Point of View

We believe transformation should be:

- **Structured**
- **Outcome-led**
- **Measurable from day one**

If value isn't visible in 90 days,
it isn't transformation — it's implementation.

What “LIVE IN 90 DAYS” Actually Means

This is not a pilot.

Not a phase zero.

Not a partial deployment.

This is a **fully operational back office**, covering:

Finance

- General Ledger (GL)
- Accounts Payable (AP)
- Accounts Receivable (AR)
- Cash Management
- Fixed Assets

Purpose: Financial control, reporting, and transaction processing

HR

- Core HR
- Organisation & workforce structures (aligned to Finance)
- Employee & Manager Self-Service
- Basic Absence Management
- Integration to local Payroll provider

Purpose: Workforce system of record, payroll-ready

Procurement

- Requisitioning
- Sourcing (optional light)
- Contract management (light)
- Supplier management
- End-to-end Source-to-Pay
- Delivered via ISPnext

Purpose: Modern procurement front-end

Fully Integrated

From procurement through to finance. From HR to Payroll. From Payroll to GL. HR aligned with Finance:

- ISPnext → Oracle AP (PO & invoice matching)
- HR → Payroll (employee data outbound)
- Payroll → Oracle (costing & journals)
- HR → Finance (cost centres, org alignment)

S2P → AP → GL

HR → Payroll → GL

HR aligned with Finance

No silos.

No disconnected workflows.

No rework.

Value Proposition

What makes it compelling:

Simplicity

- No over-engineered HCM
- No heavy procurement inside ERP
- Clean division of responsibility

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- Pre-configured models
- Minimal design decisions
- Proven integration patterns

Cost efficiency

- Reduced Oracle licensing (no full HCM, no Procurement Cloud)
- Leverage ISPhnext instead of Oracle Procurement

Future-ready

- Modular expansion (HR, Finance, S2P)
- No lock-in to bloated **architecture**

The 90-Day Delivery Model — Structured by Design

We operate with a defined, time-bound delivery model that creates momentum from day one and maintains it through to go-live.



Weeks 1–2: Mobilise

Set direction. Establish control.

- Confirm scope across Finance, HR, Procurement
- Align stakeholders and governance
- Define success measures and outcomes
- Establish a single view of delivery

Outcome:

Clarity, alignment, and a controlled starting point.

Weeks 3–6: Configure

Build the operational foundation.

- Deploy pre-configured Oracle Cloud capabilities
- Configure core Finance, HR, and Procurement processes
- Align to leading practice models
- Validate against business requirements

Outcome:

Core system in place — structured, consistent, and ready to integrate.

Weeks 7–9: Integrate

Connect processes end-to-end.

- Integrate Source-to-Pay → Accounts Payable → General Ledger
- Payroll Integration
- Establish data flows across Finance, HR, and Procurement
- Validate end-to-end process scenarios
- Ensure operational continuity across functions

Outcome:

A connected system — not isolated modules.

Weeks 10–11: Validate & Prepare

Prove readiness.

- Execute end-to-end testing
- Validate business scenarios and outputs
- Prepare users and operational teams
- Finalise go-live readiness

Outcome:

Confidence. Visibility. No surprises.

Week 12: Go Live

Transition to a fully operational back office.

- Deploy into production
- Activate core business processes

- Establish early-life support
- Monitor stability and performance

Outcome:

A live, usable, fully integrated system — not a partial release.

Checkpoint Visibility — What You See Along the Way

Transformation should not be a black box.

We build **visible progress into the model**, so stakeholders can see value emerging — not just wait for it.

By Week 4 — Structure is Visible

- Core processes configured and taking shape
- Initial Finance, HR, and Procurement workflows demonstrated
- Clear alignment between business and system design

What this means:

You can see the future state — not just plan it.

By Week 8 — Value is Connected

- End-to-end processes working across functions
- Procurement flowing into Finance (S2P → AP → GL)
- Integrated data and process visibility established

What this means:

The system is no longer theoretical — it's operationally meaningful.

By Week 12 — Operations Are Live

- Fully integrated back office in production
- Core business processes active and usable
- Immediate operational value realised

What this means:

This is transformation delivered — not deferred.

Why It Works

1. Foundation-First Approach

We prioritise core operational capability first.

- Reduces risk
 - Ensures stability from day one
 - Enables immediate usability
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2. Pre-Configured Delivery

We don't start from scratch.

- Proven configurations

- Standardised process models
- Pre-built integration patterns

This enables **speed without compromising quality**.

3. Built to Scale

The 90-day delivery is not the end state.

It's the **foundation for expansion**.

What Happens After 90 Days?

Going live is just the beginning.

From a stable foundation, organisations can:

Extend

Add new capabilities across finance, HR, and operations

Optimise

Improve efficiency through:

- Process refinement
- Automation
- AI-driven insights

Scale

Expand across business units, regions, and functions

Part of a Broader Transformation Ecosystem

“LIVE IN 90 DAYS” connects directly into our wider capabilities:

- Oracle EBS & Fusion Health Checks
- Integration Platform (AP & ERP integrations)
- AI Process Optimisation
- Managed Services

This ensures transformation doesn't stop at go-live — it continues to evolve.

A New Standard for Oracle Delivery

Speed is often misunderstood.

It's not about going faster.

It's about moving with:

- Structure
- Clarity
- Intent

That's what actually accelerates value.

Final Thought

Transformation should feel controlled.

Measurable.

Repeatable.

Not unpredictable.

**LIVE IN 90 DAYS sets a new standard —
from implementation... to outcomes.**

Contact us to learn how *SPEED* can support your long-term Oracle Cloud success.

[connect with us](#)

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